

# MEETING MINUTES



## August 22, 2024 Board of Directors Meeting Minutes

### Dakota Electric Association Board Members in Attendance

#### DISTRICT 1

John DeYoe  
David Jones  
Jerry Pittman

#### DISTRICT 2

Terry Donnelly (Absent)  
Bill Middlecamp (Absent)  
Clay Van De Bogart

#### DISTRICT 3

Ken Danner  
Margaret Schreiner  
Cyndee Fields

#### DISTRICT 4

Paul Bakken  
Jenny Hoeft (Absent)  
Stacy Miller

### Staff/Guests in Attendance

Jon Beyer                      Ryan Hentges                      Betty Jo Kiesow  
Trina Sandlie                Corey Hintz                        Mjyke Nelson  
Adam Heinen                 Jeff Schoenecker                Dan Haileron

### Members in Attendance

Derik Dautel

### Minutes

TOPIC	DETAILS
<b>Call to Order</b>	Chair Paul Bakken called the regular meeting of the Dakota Electric Association Board of Directors to order at 8:30 a.m. and presided. A quorum was present.
<b>Agenda Adoption</b>	✓ Discussion occurred to add an item to the agenda regarding: Delegate Selection for the upcoming CFC meeting in September 2024. A motion was made, seconded, and carried to adopt the agenda.
<b>Member Comments</b>	No members provided comments to the Board.
<b>Consent Agenda</b>	✓ A motion was made, seconded, and carried to approve the consent agenda. <ul style="list-style-type: none"><li>July 25<sup>th</sup>, 2024 Meeting Minutes</li><li>July 2024 Board Legal Fees</li><li>Updated May 23<sup>rd</sup>, 2024 Board Meeting Minutes</li><li>2023 Charitable Organization Annual Report Form – Resolution 24-8-1</li></ul>
<b>CFC Delegate Selection</b>	✓ A motion was made, seconded, and carried to approve John DeYoe as Delegate and Margaret Schreiner as the alternate for the September 2024 CFC meeting.

<b>Executive Closed Session</b>	<p>✓ A motion was made, seconded, and carried to move into closed session.</p> <p>Betty Jo Kiesow, VP of Engineering, provided an update on the current Union Negotiations.</p>
<b>Executive Closed Session</b>	<p>Adam Heinen, VP of Regulatory Services provided an update on the current Rate Case preparation and process to develop the rate case.</p>
<b>Employee Engagement Survey</b>	<p>Trina Sandlie, VP of People and Culture, provided an update to the recently completed Employee Engagement Survey. The update included:</p> <ul style="list-style-type: none"> <li>▪ What is Engagement</li> <li>▪ Drivers to Engagement</li> <li>▪ DEA Response Rate of 85%</li> <li>▪ Strengths identified</li> <li>▪ Areas of Opportunities</li> <li>▪ Engagement score of 70%</li> <li>▪ Communication plan to all employees</li> </ul>
<b>CEO Report</b>	<p>CEO Hentges provided an overview of the member experience priority in the strategic plan along with ongoing projects of membership surveys and CIS implementation related to this priority. Hentges provided an update on Safety and People that included an update on the hiring of the Executive Administration position. The report continued with updates on DEA's facility project, large load progress as well as ongoing Power Supply work and Rate design discussions occurring at Great River Energy. The report concluded with a discussion surrounding members who email the board of directors and the process for safe handling and screening these emails from a cyber security standpoint.</p>
<b>Great River Energy</b>	<p>Director Margaret Schreiner provided a Great River Energy update, due to no board meeting in August the update was related to other meetings occurring during the month.</p>
<b>Minnesota Rural Electric Association</b>	<p>Director John DeYoe provided a Minnesota Rural Electric Association update including MREA's new facility, 2025 budget work including a potential increase in dues. Planning for the 2025 legislative session is underway and topics important to the MREA membership are being identified. The report concluded with Director DeYoe highlighting the MREA safety program and good work occurring across the membership.</p>
<b>Attorney Update</b>	<p>Attorney Dan Haileron highlighted a few items from the written overview of this month's legal work.</p>
<b>Audit Committee Update</b>	<p>Director David Jones, Chair of the Audit Committee provided an update of the committee's work. This included a discussion of the policy covering Board Compensation. It was decided by the board that this policy will be an item requiring further review at an upcoming Board workshop session.</p>
<b>Adjournment</b>	<p>✓ A motion was made, seconded, and carried to adjourn at 11:17 a.m.</p>